

2023 Texas Leadership Conference Code of Conduct

Texas Region Phi Theta Kappa is committed to providing a valuable, educational experience for all Texas Leadership Conference attendees. By registering for the Texas Leadership Conference, you agree to the Code of Conduct below. Violation of this policy will result in immediate removal from the Texas Leadership Conference. If you are removed, no refunds will be given, and your college administration will be notified of your removal.

- **Alcohol/Drugs:** The consumption of alcohol or illegal drugs is prohibited at all Texas Region Phi Theta Kappa events.
- **Failure to Comply:** Resisting or interfering with directives from members of the Texas Leadership Team or Grayson College staff members acting within the scope of their duties is prohibited.
- **Guests:** Only registered attendees of the Texas Leadership Conference who have official conference badges will be allowed access to Texas Leadership Conference activities and events.
- **Harassment:** Texas Region Phi Theta Kappa will not tolerate harassment. Harassment includes offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion, technology choices, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Verbal or written statements that intimidate, harass, coerce, or threaten others or their property are prohibited. This includes images, all modes of electronic communication, and social media.
- **Inclusion:** Texas Region Phi Theta Kappa is inclusive of all members and advisors, regardless of age, disability, ethnicity, gender, gender identity and expression, religion, or sexual orientation. You may be placed in a breakout group with someone different than you. All attendees are expected to be respectful of each attendee regardless of differing backgrounds.
- **Physical Violence:** There is a zero-tolerance policy for violence at all Texas Region Phi Theta Kappa events. Physical abuse of another attendee is prohibited. This may include physical assault and threatened or completed actions resulting in physical or emotional harm.
- **Privacy:** Attendees are expected to respect the reasonable privacy of other individuals at the Texas Leadership Conference; thus, audio or video recording without the knowledge and consent of all participants is prohibited. In particular, the use of cameras, audio recording equipment, and video recording equipment in areas that could be considered sensitive in nature is also prohibited.
- **Smoking and Tobacco Use:** All Texas Leadership Conference attendees must follow the Grayson College smoking and tobacco use policy.
- **Theft and Unauthorized Use:** Theft, unauthorized use, or possession of any property when the attendee had knowledge or reasonably should have had knowledge that it

was the personal property of someone else is prohibited. Unauthorized use of Grayson College property is also prohibited.

- **Threat to Health and Safety:** Participation in activities or disturbances that threaten your health and safety, or the health and safety of others, is prohibited. Texas Leadership Conference attendees agree to responsibly monitor their personal health situation and will remove themselves from conference programming and events if exhibiting any symptoms of illness.
- **Weapons and Dangerous Instruments:** Weapons prohibited by state or federal law are prohibited at the Texas Leadership Conference.